

52. Employment in Mini-Cement Plant Establishment

Notification No. KAE 16 LMW 2015, dated 16-09-2016

Published in Gazette dated 06-10-2016

Minimum Wages With effect from 16-09-2016.

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398- 6205 = 2193 points

Minimum wages and VDA from 01-04-2022 to 29-11-2022

SCHEDULE

Sl. No	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
1	2		3	4	5	6	7	8
Highly Skilled Labours								
1	Foreman	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
2	Civil Supervisor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Electrical Supervisor	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
Skilled Labours								
4	Mechanic	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
5	Fitter-cum-Cutter							
6	Electrician							
7	Turner							
8	Chemist (Graduate)							
9	Welder	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
10	Other labourer for skilled work							
Semi Skilled Labours								
11	D.G. Cell Operator	Basic	390.00	10140.00	380.00	9880.00	355.00	9230.00
12	Assistant Welder							
13	Assistant Fitter							
14	Other labourer for semi skilled work	Total	491.22	12771.60	481.22	12511.60	456.22	11861.60
Unskilled Labours								
15	Packer	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
16	Cleaner							
17	Helper							
18	Crusher							
19	Watch man							
20	Sweeper	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
21	Other unskilled labourer							
Driver / Cleaner								
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	550.22	14305.60	538.22	13993.60	508.22	13213.60
2	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60

3	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
<i>Office Staff</i>								
1	Manager / Personnel Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Asst. Manager / Asst. Personnel Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier / Senior Clerk / Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer / Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper / Receptionist / Telephone Operator	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Clerk / Junior Clerk	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

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